

Plan Update

A BLUEPRINT FOR SUCCESS



STRATEGIC PLAN 2016-2022

November 2017

Summary

- More than 100 parents, teachers, students, administrators, and community leaders came together to assist the district in the writing of goals and objectives designed to move the district forward over the next six years.
- The plan – through 2022 – is divided into five focus areas:
 - *Student Growth & Achievement, Staff Development, Pupil Services, and Educational Technology*
 - *Communications and Community Relations*
 - *Safety, Operational Technology, Facilities and Infrastructure*
 - *District Operations, Financial Management, and Human Resources*
 - *Co-Curricular Activities, Extracurricular Activities, and Athletics*

Update

- Annual progress update provided in April.
- Focus Area chairs provided updates.
 - This report summarizes those changes.

Focus Area 1: Student Growth & Achievement, Staff Development, Pupil Services, & Educational Technology

- Plan, implement, and maintain a program of services and sequential activities that: (1) ensures that objectives adopted in the Pennsylvania Career Education and Work Standards are introduced to each student in a planned sequence, (2) ensures academic and career planning for each student, and (3) provides support to families by advocating for their child's academic, personal/social, and career development by 3rd quarter 2019.
- Develop an Administrative Guideline that addresses K-12 academic, social, and emotional programming and services by considering student need, resources, and scheduling to ensure effective implementation and sustainability by end of 4th quarter 2018.

Focus Area 1: Student Growth & Achievement, Staff Development, Pupil Services, & Educational Technology

- Establish a system of continuous improvement inclusive of staffing, systems, and protocols whereby the use of data can be easily leveraged by administrators and staff in making instructional and programmatic decisions.
- Articulate a district-wide vision of STEM education inclusive of current practices, best practices, input from stakeholders, alignment with career and workforce skills, and targeted towards supporting the needs of all students by end of 3rd quarter 2018.
- Plan and provide a program of activities and experiences that develop leadership growth and capacity from within the teaching, support, and administrative staff by end of 3rd quarter 2018 and annually thereafter.

Focus Area 2: Communications & Community Relations

- Increase community outreach and foster relationships to promote the overall value of the District.
 - Further develop and coordinate regular communications activities among the district and building administration, the Home and School Associations, and Methacton Coordinating Council in an effort to gather feedback, strengthen the school to home connection, and develop future planning and initiatives.

Focus Area 3: Safety, Operational Technology, Facilities & Infrastructure

- Leverage the Master Facilities Plan to address and prioritize the Methacton School District's facility needs and to report, recommend, and monitor progress of work contained within and include any additional matters that shall come to the attention of the administration.

Focus Area 4: District Operations, Financial Management, & Human Resources

- To establish and implement a system of review, updating, and Board approval of all employee job descriptions in an effort to establish minimum qualifications, conduct performance management, communicate performance expectations, and perform essential function analysis.

Focus Area 5: Co-Curricular Activities, Extracurricular Activities, & Athletics

- Develop a mechanism to solicit, review, and recommend new co-curricular and extra-curricular programming and activities in an effort to remain relevant and diversified while leveraging the talents of staff and highly qualified members of the community.

Major Tasks for 2017-2018

- Create Whole Child Resource Guide.
- Provide professional development aligned to the 7 Standards for Professional Development.
- Establish advisory committee for career education programming.
- Form a committee to assist the Supervisor of Professional Learning & Continuous Improvement in addressing duties, systems, and practices for effective data use.
- Map out opportunities to further support STEM-based learning for staff and students.
- Communicate the strategic vision for STEM education within Methacton School District.
- Solicit interests and plan activities targeted at internal leadership development.
- Coordinate communications strategies, methods, and tools with students, parents, the Home and School Coordinating Council, townships, and community organizations.

Major Tasks for 2017-2018

- Coordinate with County Emergency Management in addressing matters recommended by safety audits.
- Identify and adopt a standard Learning Management System (LMS).
- Complete interoperability measures to leverage our Student Information System (SIS) with all critical district data systems.
- Provide a report on “green” opportunities, energy conservation, and recycling measures.
- Measure school climate and job satisfaction.
- Establish format and process for review of job descriptions.
- Leverage Master Plan to prepare for year one of facilities maintenance and improvement projects.

Big Picture

- Continue focus on Whole Child
- Ramp up effort on Career Education
- Articulate district's STEM vision
- Improve communications, connections, and advocacy
- Address outstanding facilities & infrastructure needs
- Increase opportunities for students
- Grow and develop staff
- Improve efficiencies in operations

Moving Forward

- Work on addressing goals
- Plan mid point review fall 2018:
 - Invite committee/community participation
 - Document review and feedback
 - Update plan

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